



5th Mid-term Business Plan 2021-2023

PROACTIVE I

— Dawn of the 3rd growth period

May 14, 2021

"PROACTIVE" is a word that means forward-looking and visionary.

To adapt to changes occurring both in Japan and in the world,

Towa Group as well as its employees will take appropriate actions
in advance predicting future changes and risks.

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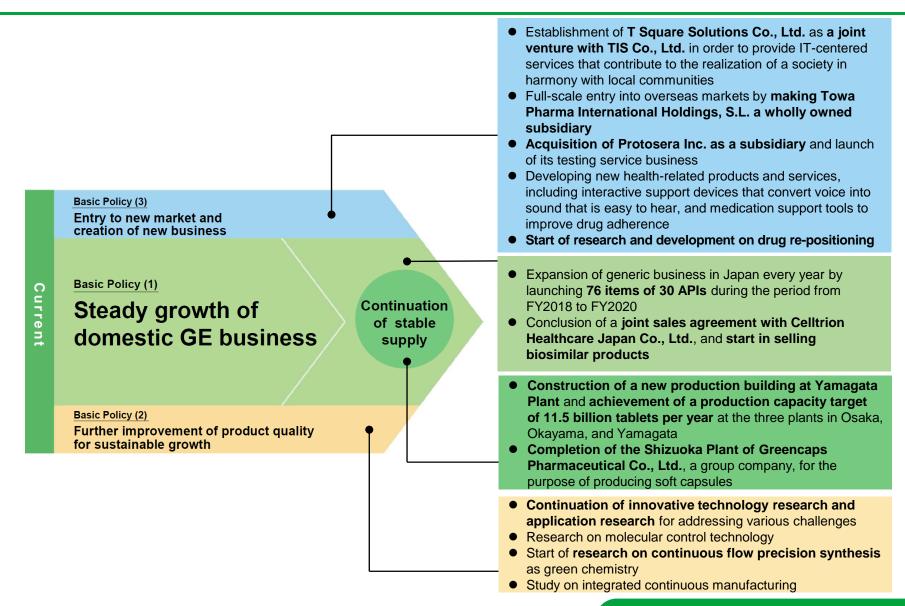


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4th Mid-term Business Plan (2018-2020) - Review



Towa Group's Basic Policies and Achievements



Major Objectives and Achievements (1)

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Achieveme

D

Sales

JPY 100 billion or more

Operating profit (Accumulative)

Initial target JPY 30 billion or more May 2019

Modified target JPY 40 billion or more

Capital-to-asset ratio

50% or higher

Improvement of financial stability





Achieved

JPY 154.9 billion

Consol. Sales (fiscal year) JPY 105.1 bill. (2018) JPY 110.4 bill. (2019) JPY 154.9 bill. (2020) 1)

Achieved

JPY 52.0 billion

Consol. Profit (fiscal year) JPY 16.0 bill. (2018) JPY 16.1 bill. (2019) JPY 19.9 bill. (2020) 1)

Not achieved

47.5%

Capital-to-asset ratio (fiscal year)

48.6% (2018)

45.5% (2019)

47.5% (2020)

1) Towa Pharma International Holdings, S.L. included in consolidation in FY2020



Major Objectives and Achievements (2)

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Achiev

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R&D expenditure (Accumulative)

JPY 26 billion or more

- Product development plan aiming for stable launches
- Improvement of products in response to requests from healthcare professionals and patients

Capital investment (Accumulative)

JPY 20 billion or more

Capital investment for maintaining and strengthening stable supply system

Dividend policy

Stable payout

On top of stable dividend payouts, the Company will seek to return profits to shareholders through share repurchases, etc., depending on the circumstances





Achieved (Accumulated)

JPY 27.1 billion

Consol. R&D expenditure (fiscal year) JPY 7.9 billion (2018)

JPY 8.6 billion (2019) JPY 10.6 billion (2020) 1)

Achieved (Accumulated)

JPY 22.6 billion

Consol. Capital investment (fiscal year)

JPY 6.0 billion (2018)

JPY 6.2 billion (2019) JPY 10.4 billion (2020) 1)

Achieved

Stable dividend

Dividend per share (fiscal year) JPY 35.8 yen (2018) JPY 44.0 ven (2019) 2) JPY 44.0 yen (2020)



¹⁾ Towa Pharma International Holdings, S.L. included in consolidation in FY2020

²⁾ Stock split on April 1, 2019

2 External Environmental Changes

External Environmental Changes

Basic Policy on Economic and Fiscal Management and Reform 2020

Future of the post-COVID-19 world

- ✓ A society in which individuals can flourish and prosperity is accessible to all (flexibility, diversity, acceptance of change, tolerance of failures and achieving work-life balance)
- ✓ Inclusive society where all can feel that life is worthwhile and no one is left behind (safety net, supporting linkages among people and comfort to people who are uneasy)
- ✓ Nation regarded as essential and that garners the trust and respect of the international community (maintenance and expansion of free trade, establishment of new rules for the new world order, international cooperation and partnerships)
- Protecting people's lives, livelihoods, jobs, and businesses
- Achieving the "New Normal Lifestyle": Fullspeed revolution at a stroke that would take 10 years under normal circumstances
- ✓ Strengthening the foundation of the social security system in line with Basic Policy on Economic and Fiscal Management and Reform 2018 and 2019 (generics volume share target of 80%)

Realizing high-quality economic society in the "New Normal Lifestyle"

Initiatives for social security reform for 2040

Diversity of employment and social participation

✓ Diversified employment and enrichment of employment opportunities, and review of the pension system to flexibly adapt to work styles

Extension of healthy life expectancy

- ✓ Establishment of a mechanism to provide medical management (exercise, nutrition, etc.) in an integrated manner through collaboration between medical institutions, insurers, private business operators, etc.
- ✓ Large-scale expansion of the physical activity environment and promotion of integrated implementation of the long-term care prevention project and the health care project for the elderly (measures against frails) as well as promotion of measures to prevent dementia
- ✓ Creation of an environment that allows people to naturally become healthy

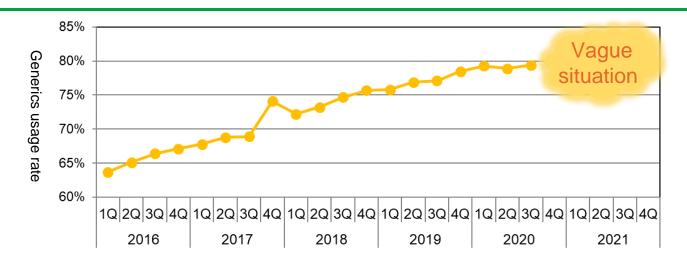
Reform of medical and welfare services

- ✓ Consideration of practical applications of robots, Al, etc.
- ✓ Launch of a model project to improve operational efficiency by combining nursing assistants, nursing robots (including sensors), ICT utilization, etc. at nursing homes

Realizing a society where everyone can work longer and more energetically



Environment Surrounding Generics Industry



The government set a goal of increasing the volume share of generics to 80% by September 2020 in the "Basic Policy on Economic and Fiscal Management and Reform 2017" four years ago. Results of analysis showed the volume share reached 79.4% in the third quarter of fiscal 2020 (October to December 2020) and indicated the target was almost achieved.

Due to recent quality problems, however, the public's confidence in generics built up so far has declined, and the industry as a whole has failed to fulfill its responsibilities for stable supply, which drove the market in turmoil and the future of generics companies are worrisome.

Under such circumstances, the Ministry of Health, Labour and Welfare mentioned that patients and healthcare professionals will not show understandings to generics manufacturers only by setting new numerical targets. In order to regain the trust in generics,

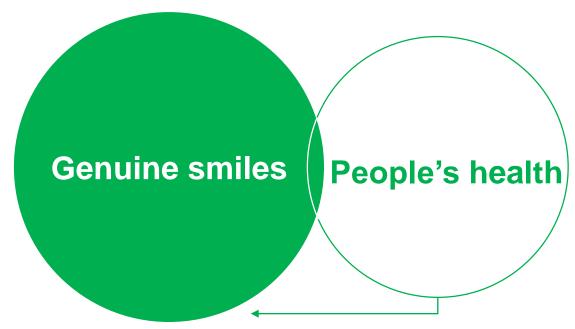
it is also necessary to implement measures to ensure a stable supply based on thorough manufacturing and quality management



3Towa Group's Vision

Towa Group's Vision

We contribute to people's health We are dedicated to people's genuine smiles

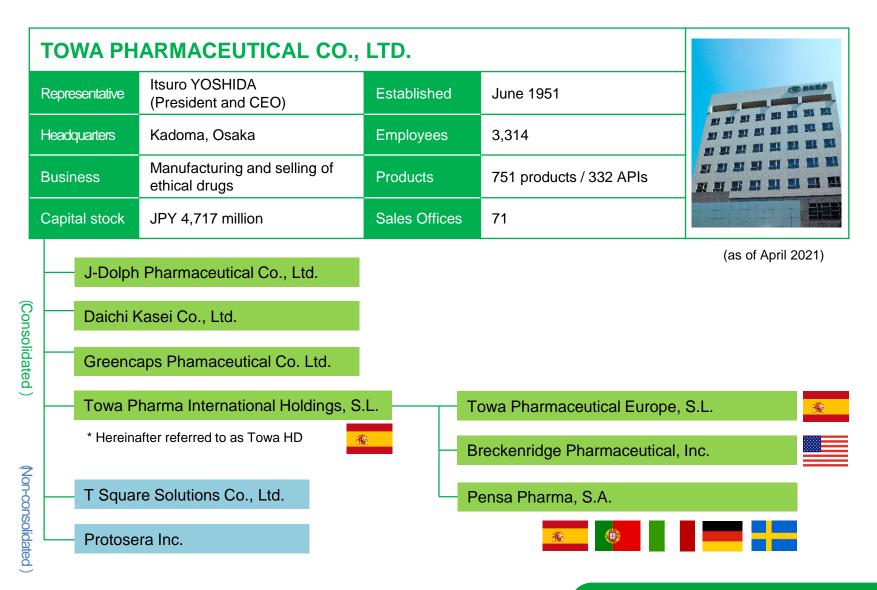


Supporting genuine smiles through everything that is contributing to health

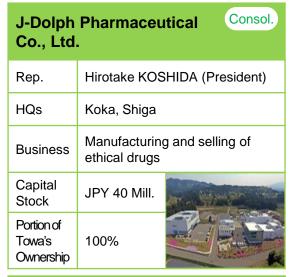
Towa Group contributes to people's health by creating superior products and services. Through our corporate activities, we aim to be a company that is valued and needed by patients, healthcare professionals, local communities, and others



Overview of Towa Group



Towa Group's Companies



Greencaps Pharmaceutical Consol. Co., Ltd.		
Rep.	Toshiyuki UEKI (President)	
HQs	Fujinomiya, S	Shizuoka
Business	Manufacturing of soft capsules for pharmaceuticals	
Capital Stock	JPY 90 Mill.	
Portion of Towa's Ownership	100%	

T Square Solutions Co., Ltd.		
Rep.	Yusuke AMANO (President)	
HQs	Moriguchi, Osaka	
Business	Health care related IT services	
Capital Stock	JPY 100 Mill.	
Portion of Towa's Ownership	66%	

Daichi Kasei Co., Ltd.			
Rep.	Junichi SHIM	ADA (President)	
HQs	Kanzaki, Hyo	go	
Business	R&D and manufacturing of APIs and intermediates		
Capital Stock	JPY 50 Mill.		
Portion of Towa's Ownership	100%	OFFI	

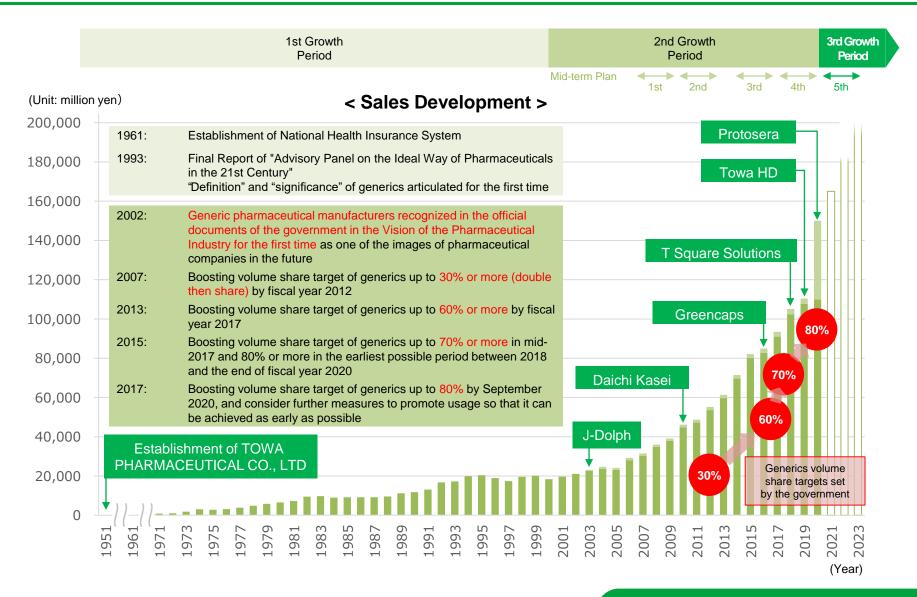
Towa Pharma Consol. International Holdings, S.L.		
Rep.	Shigehiro KU	BO (Managing Director)
HQs	Barcelona, S	pain
Business	Manufacturin ethical and O	g and selling of TC drugs
Capital Stock	EUR 3 Mill.	TO TOWN
Portion of Towa's Ownership	100%	

Protosera Inc.		
Rep.	Masao TANAKA (Chairman)	
HQs	Osaka, Osaka	
Business	Disease risk testing service business and research and development of diagnostic drugs	
Capital Stock	JPY 300 Mill.	
Portion of Towa's Ownership	77%	

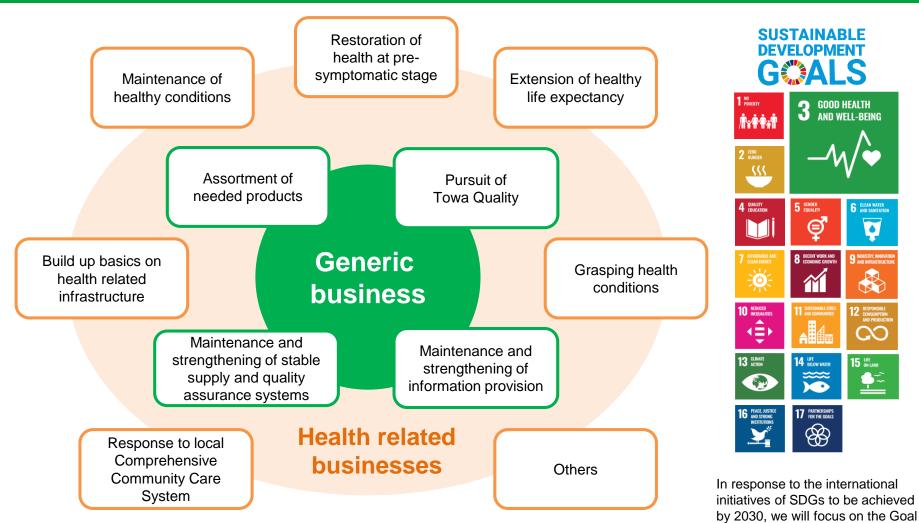
(as of April 2021)



History of Japan's Medical System and Towa Group



Towa Group's Target Businesses



With generics business set as our core, expansion of all health related businesses contributing to people's health



No. 3 "Good Health and Well-being"

along with other goals

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5th Mid-term Business Plan (2021-2023)



PROACTIVE II

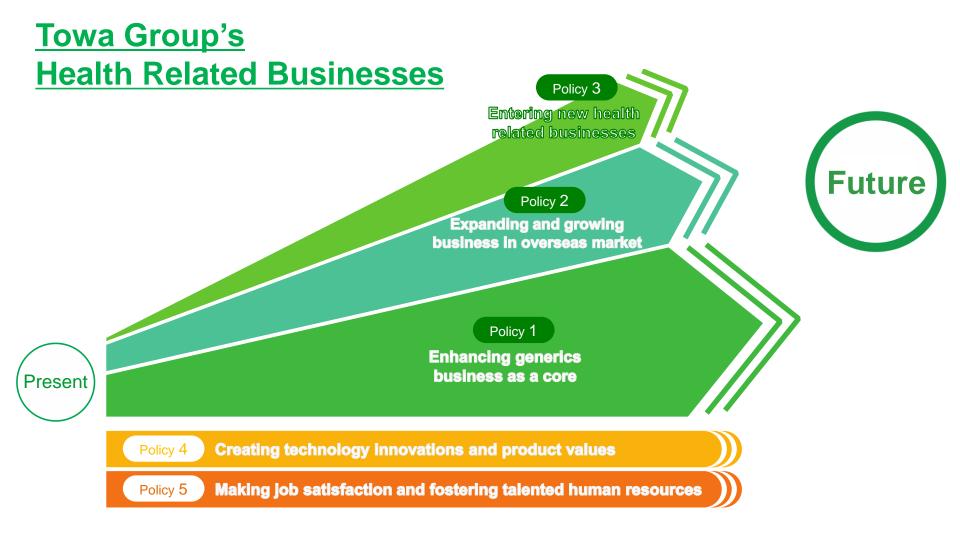
Dawn of the 3rd growth period

"PROACTIVE II" is a term that reflects our desire to evolve and develop into the future in the new stage of our 3rd growth phase, in conjunction with the "PROACTIVE" mid-term plan 2018-2020.

Sharing common understandings by all executives and employees of Towa Group, we aim to be a company that is needed and valued by all the communities at all times and that is able to provide people with the necessary products and services.

Setting the research and development, manufacturing, and selling of generics as our core business, we intend to expand all health related businesses not only in Japan but also in Europe and the United States by ensuring safety and reliability.

Basic Policies

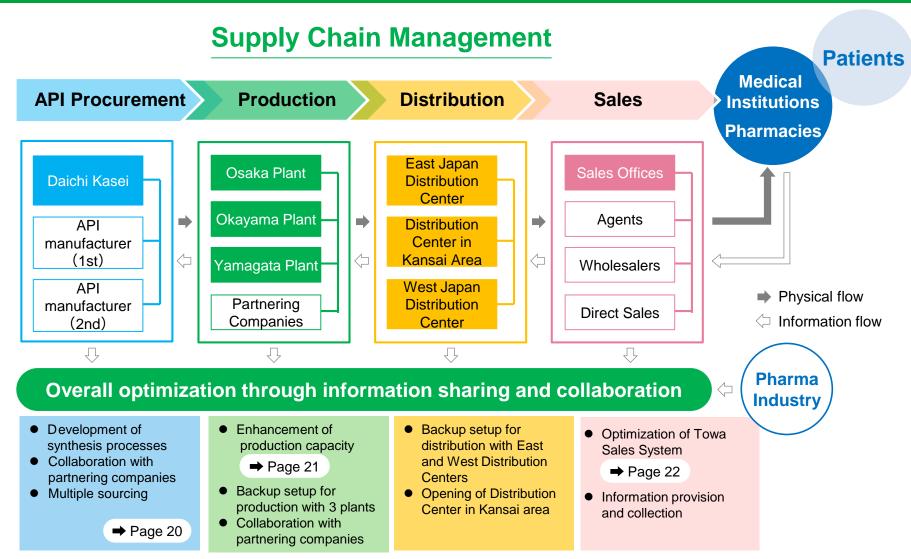


Challenges and Key Themes

Challenge **Policy Key Theme** Stable product supply - Stable API procurement Securing stable supply and providing appropriate - Enhanced production capacity information based on thorough manufacturing control < Policy 1 > - Optimized Towa Sales System and quality control to regain trust in generics Enhancing generics Quality assurance Business as a core Broad product lineup Being a more trusted and needed company as a Manufacture of sophisticated comprehensive generics manufacturer products with No. 1 total product performance < Policy 2 > Delivering high-quality, value-added generics to Expanding and growing business contribute to the health of people around the world in overseas market Contributing to the realization of healthcare and nursing < Policy 3 > care for society with a long and healthy life expectancy • Entry to testing service business Entering new health and also to society that shifts from medical care to care related business of pre-symptomatic disease and prevention < Policy 4 > Contributing to society by constantly supplying the Towa Quality products and achieving sustainable growth and product values < Policy 5 > Continuing to be an ever growing company that provides job satisfaction to each and every employee through Making job satisfaction and growth of both the company and its employees fostering talented human resources

Stable Supply System





With focus on the significance of supply chain management, maintaining and strengthening a stable supply system through risk-adapted initiatives



API Procurement



Risks in API Procurement

Discontinuation of API shipment and manufacturing (Risks of environment pollution, natural disasters, infectious diseases, accidents, etc.)

GMP violations by API manufacturers (Differences of quality and manufacturing controls related to pharmaceutical regulations)

Occurrences of mutagenic impurities (Conforming to ICH-M7 guideline)

Procurement of starting materials and intermediates (Overlapping of API upstream suppliers)

Towa Group's Initiatives

In-house manufacturing of APIs

Reduction of the risk of stable supply due to external factors by developing synthesis processes and manufacturing at Daichi Kasei or partnering companies

Audit system for manufacturing sites

Audits in accordance with international standards as well as domestic ordinances

Audits by technical experts (synthetic and hysicochemical analyses)

Promotion of multiple sourcing of starting materials and intermediates

Maintaining a multiple sourcing rate of 60% or more for stable supply even in case of emergency

Selection of suppliers avoiding duplication of starting materials and intermediate suppliers

Dealing with mutagenic impurities

Taking appropriate measures with highly accurate measurement and identification of generation mechanisms

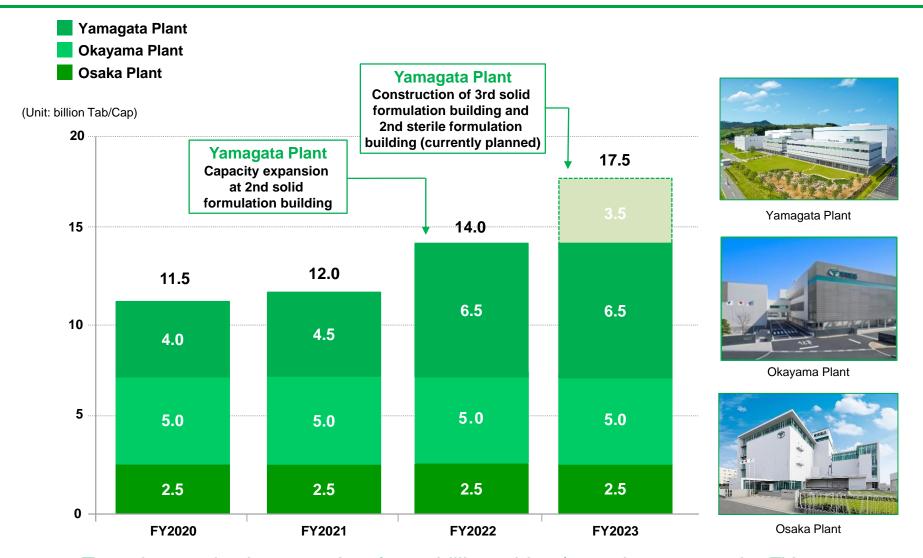
Forecast of risks based on the latest knowledge



Enhanced Production Capacity with Three Plants



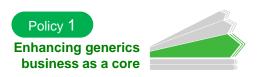


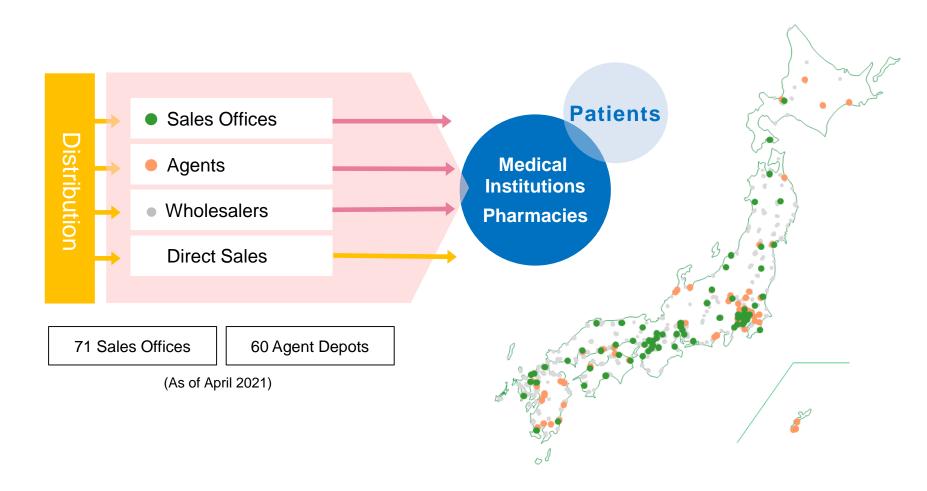


Targeting production capacity of 17.5 billion tablets/capsules per year by FY2023



Optimization of Towa Sales System





Delivering Towa products necessary to medical institutions and pharmacies and further to patients by continuous optimization of our nationwide sales system

Maintaining and Strengthening Quality Assurance System

Manufacturing Control
Quality Control





Recording of store-in/-out data with Manufacturing Execution System (MES)



Manufacturing Process A

Process Control A

Manufacturing Process B

Process Control B

Recording in manufacturing instructions at each process



Quality Assurance Department (plants of Osaka, Okayama and Yamagata)



Acceptance

Manufacturing

Testing of Intermediate products Testing of finished products

Product shipment decision by plants

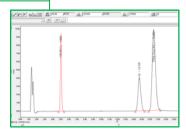
Product shipment decision by HQ QA Dept,



Confirmation of compliance with agreements and quality standards



Management of analysis data with Laboratory Information Management System (LIMS)



Check of records and data for errors or mistakes



Pharmacovigilance and Quality Assurance Division

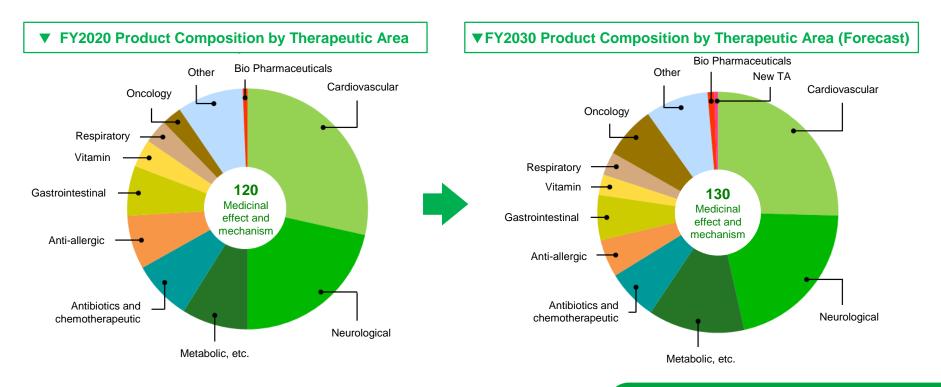
Strengthening our management systems and schemes and ensuring reliable quality and safety in order to comply with the GMP/GQP/GVP Ministerial Ordinance and GDP guideline

Broad Range of Product Lineup



Product lineup with focus on medicines deemed necessary for future medicinal treatment

- Widening product lineup in broader therapeutic areas
- Joint sales of Infliximab BS as a steppingstone of entry into biosimilar market
- Challenges in diversified areas such as drug re-positioning with iPS drug discovery, development of Rivastigmine transdermal system twice-a-week medicine, etc.



Manufacture of Sophisticated Products with No. 1 Total Product Performance



Ideal

Manufacture of sophisticated products with No. 1 total product performance

refers to our initiatives in providing the market with products characterized by "Towa Quality" that are desired and needed by customers.

This guarantees the quality of the products that we supply under thorough quality control. We are constantly using the latest technologies to improve and modify the quality of the products, and we are constantly upgrading the products to the latest and best.

We are strengthening and streamlining research and development functions through investment in facilities and equipment.

Pursuit of products **Towa Quality** Development and launch of new products Application of technologies Towa Improvement and Quality modification Information provision Feedback Information collection Ideas for Analysis and

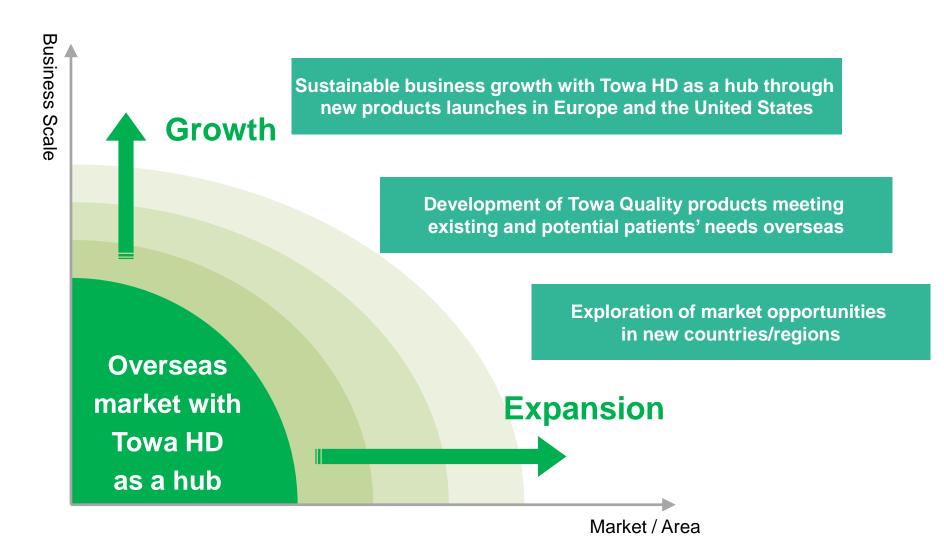
In-house manufacturing of APIs / innovative technology development and application research

improvements

Strengthening and streamlining of research and development functions

evaluation

Expansion and Growth in Overseas Market

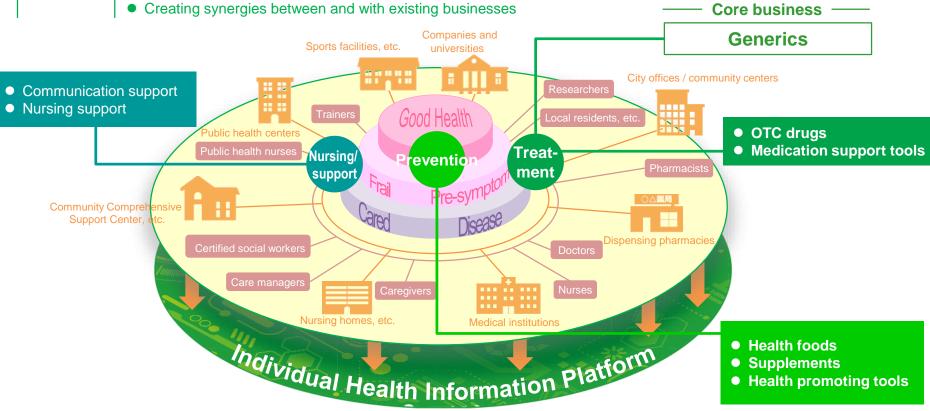


Entry to New Health-related Businesses



Key measures

- Building a foundation for extending healthy life expectancy by utilizing data
- Contributing to the Comprehensive Community Care System
- Further enhancing lineup of products and services to maintain and improve health
- Entering disease risk testing service business
 →Page28
 Creating synergies between and with existing businesses



- Contributing to forming of infrastructure for the creation of ideal local communities
- Providing necessary health promotion services to people who need them and contributing to the extension of healthy life expectancy

Entry to Testing Service Business



Aims of entry to testing service business

In recent years, attention has been attracted to "pre-symptomatic disease" which is the stage between "health" and "disease." If abnormalities are detected at this stage, diseases can/may be prevented and healthy conditions can/may be restored.

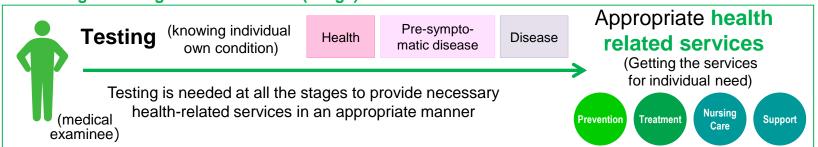
Towa believes that checking health conditions (i.e. testing) is essential for all the stages of "health," "presymptomatic disease," and "disease," hence decided to enter the business.

The Basic Policy for Fiscal and Economic Management and Reform 2020 issued by the Cabinet Office describes the importance of measures for prevention of diseases, health improvement, and prevention of serious illness, and we believe that the testing service business meets the social demands in the future.

Key measures

- Start of testing services of disease risks
- Expansion of Kento Healthcare Scientific Center including businesses other than testing service

Positioning of testing service business (image)



Contribution to the extension of healthy life expectancy by collecting and utilizing the information obtained through health examinations and providing appropriate health related services



Creation of Technology Innovations and Product Values



API Technology

Establishment of molecular control technology

Freely controlling crystal form and particle size of APIs

→ Contribution to the development of value added products

Establishment of chiral synthesis technology

Enabling efficient API synthesis

Development of continuous flow precision synthesis

Pursuing green sustainable chemistry with wastes reductions and low CO₂ emissions as key initiatives

Manufacturing Technology

Establishment of technology to monitor products in real time (PAT: Process Analytical Technology)

Application to integrated continuous manufacturing system

Production carried out under an integrated flow leading to labor saving, smaller manufacturing facilities and occupation areas

Formulation Technology

Pursuing OD tablets that are easy to take

Further improvement of RACTAB

→ Masking technology to reduce bitterness, miniaturization of tablets and better oral disintegration

Realization of stable formulations

- Development of formulations stable in term of heat, light, moisture and oxygen
- Assurance of expiration period of formulations for three years and more

Creation of New Product Values

Joint research aimed at obtaining a new indication for Bromocriptine

Clinical trials for familial Alzheimer's disease started

Development of new Rivastigmine formulation

- Development of transdermal system twice-a-week medicine
- ➤ Hope for reducing the burdens on patients, their families and caregivers
- Phase III clinical trials planned for the summer 2021



Making Job Satisfaction and Fostering of Talented Human Resources fostering talented human resources

Policy 5

Making job satisfaction and

Job satisfaction for each employee

improvement and career enrichment

motivated by individual talent



Enhancement of Corporate **Fundamentals**

Job satisfaction for strengthening corporate fundamentals

Growth corresponding to changes through employee's growth and resulting strength of corporate fundamentals

Enrichment of career paths

Growth of

employees

Job satisfaction

Respect for diversity in work styles and motivation for each and every employee

Fostering of talented human resources

> Encouraging employees to grow as important assets for the company

Continuation

Towa Group exists and prospers for ever as it is

of Towa Spirits

Special attachment to making things

> **Continuation of Towa spirits by** passing down its commitment and desire to make products to its employees

Major Objectives

Sales

< Consolidated >

JPY 200 billion

< Non-consolidated >

JPY 150 billion

Operating profit (Accumulative)

JPY 57 billion or more

Achieving cumulative operating profit for the period to invest in sustainable growth and return profits to shareholders

R&D expenditure (Accumulative)

JPY 35 billion or more

Lineup of needed products and improvement of products based on the requests from medical institutions and patients

Capital investment (Accumulative)

JPY 75 billion or more

Investment in strengthening and streamlining our production facilities and R&D functions to maintain and strengthen our quality assurance and stable supply systems

Dividend policy

Stable dividend

Ensuring stable dividends and returning profits to shareholders through improved corporate value



This presentation contains forward-looking statements related to management's expectations about future business conditions. Actual business conditions may differ significantly from the management's expectations and accordingly affect the Company's sales and profitability. Actual results may differ because of factors over which the Company has no control, including unexpected changes in competitive and economic conditions, government regulations, technology and other factors.

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